



## Inspiring Managing Benefits<sup>™</sup> Training

### About Managing Benefits

Managing Benefits provides managers and practitioners from multiple disciplines, working in a wide variety of organizations, with generally applicable guidance encompassing benefits management principles, practices and techniques that enable organizations to optimize the return from their investments in change.



### About Inspiring Projects

Inspiring Projects, a division of Aspire Australasia Pty Ltd, has been recognised by APMG International as an Accredited Training Organisation, licensed to deliver training in Managing Benefits and other Best Management Practice products. We offer training throughout the Asia Pacific region. We have had over 10 years' experience in using elements of Managing Benefits in real programmes and projects, and bring this deep experience to our courses.

### About our training

Our Managing Benefits training is designed to assist people and organisations to quickly develop the skills base and 'know-how' needed to effectively adopt and apply the Managing Benefits guidance. Our trainers and training materials are regarded as among the best available in Australasia. We incorporate the latest research in effective learning into our approaches. In support of the different ways people learn, our courses include a mixture of presentations, hands-on activities, discussions and review sessions. After their courses, our delegates are given access to the tools we have developed to increase the success of our clients' support offices. In addition to our accredited Foundation and Practitioner courses, we offer associated executive briefings and short courses, and workshops on specific skills needed in a support office environment.

### Additional support

We can deliver any of our courses in-house, and customise our courses to better suit your needs. We also provide ongoing coaching and mentoring support, as well as in-depth consulting and project start-up, review and rescue services.

### Contact us

To learn more about how Managing Benefits and our services can benefit you, or to register on one of our courses, or to ask for more information or a quote, call us now on 03 9015 9459, email training@InspiringProjects.com.au or visit www.InspiringProjects.com.au.

# Managing Benefits Practitioner Course

| Course Code                    | MOBP1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| Overview                       | The purpose of the Practitioner qualification is to confirm whether the candidate has achieved sufficient understanding of how to apply and tailor the Managing Benefits guidance to a specific scenario. A successful Practitioner candidate should, with suitable support, be able to advise on the implementation of appropriate practices and techniques, and apply these practices and techniques within their organisation.                                                                                                                                                                                                                                                                                                                                                                                                     |
| Course<br>Objectives           | <ul> <li>Practitioner level aims to confirm whether the candidate has achieved sufficient understanding of how to apply and tailor the guidance in a scenario situation. Specifically candidates should be able to:</li> <li>Plan the implementation of benefits management, selecting appropriate strategies to sustain and measure progress;</li> <li>Select and adapt principles, practices and techniques to suit different organizational environments;</li> <li>Identify activities that should be undertaken during each of the practices of the Benefits Management Cycle together with the accountabilities and responsibilities of each of the defined roles;</li> <li>Evaluate examples of benefits management information (documents);</li> <li>Analyse the solutions adopted in relation to a given scenario.</li> </ul> |
| Who Should<br>Attend           | This course is aimed at those involved in the selection and delivery of business change initiatives. It is also suitable for change leaders, change initiators, change enablers, support staff, business change and benefits managers and operational staff.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Prerequisites                  | Candidates for the Practitioner course must have passed the Foundation exam.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Course<br>Content              | The Practitioner seminar explores Foundation topics in greater detail, with exercises, discussions and Practitioner exam preparation sessions.<br>The Managing Benefits Practitioner Exam is a 2 ½ hour open book book exam; only the Managing Benefits Manual                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                                | may be used. There are 8 questions per paper with 10 marks per question for a total of 80 marks. The candidate must correctly answer 50% or more of the questions to pass the exam. We conduct the exams on behalf of APMG.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Included<br>with the<br>course | Practitioner Delegate Workbook;<br>Practitioner Exam;<br>Post-course support, including access to our alumni-only resources.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Delivery                       | Public or in-house classroom-style over 1 day. eLearning and blended offerings coming.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Availability                   | We offer Managing Benefits as an in-house course only.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Professional                   | PMI: 40 PDUs; AIPM: 30 CPD points                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |